



## 2022 PHIB Program Overview

- This program opens for applications on March 15, 2022 and the deadline to apply is November 30, 2022 – or until all funds have been distributed.
- To be eligible for this program, a member must have volunteered a minimum of 24 CUPP hours during the 2021 calendar year.
- The member must be current on all dues throughout the entire awards process, or be a dues exempt retiree.
- The actual expense incurred by the member, or the payment made by the member must occur between January 1, 2022 through November 30, 2022.
- The maximum award for each member is \$500.00 per year.
- Each member may only apply for one assistance program per year and each member may only submit one application each year. The minimum receipt considered on an application will be \$100.00. A maximum of 5 receipts will be accepted on any application.
- This is a reimbursement fund. The expense must have already been paid, and a copy of the actual receipt must be attached with your application.
- Please use the correct application. The use of the wrong application will result in the application being denied. Receipts attached to the application must be specific to the application.
- All applications will be date-stamped based on date submitted on-line, or in the case of a retiree - the date received if delivered personally, or post marked if mailed. Applications are not accepted by fax or email. Applications are only accepted that are submitted through the WuFoo app (the links are below). Applications will be given priority based on the date received.
- Applicants may not be working for a non-union employer at any time during the application period.
- All applications are now available in both English and Spanish.
- The CUPP Oversight committee meets once each quarter to review applications. It is expected that if your application is approved, funds will be dispersed within 90 days of your application being received.
- The CUPP Oversight committee will make recommendations to the SWRCC Eboard regarding which applications should receive an award. Final decisions are made by the SWRCC Eboard.

## **We Are Pleased To Offer The Following Programs**

- Boots / Tools Purchase  
(Asistencia Para Botas y Herramientas)
- Fuel Cost Assistance (new for 2022)  
(Asistencia con el Costo de Gasolina)
- Home Buyer Closing Cost Assistance (new for 2022)  
(Asistencia con Los Costos de Cierre para Compradores de Vivienda)
- Legal Assistance  
(Asistencia Legal)
- Licensed Day Care Program (new for 2022)  
(Programa de Cuidado Infantil -Guardería con Licencia)
- Member Medical Assistance  
(Asistencia Médica Para Miembros)
- On The Job Injury Assistance  
(Asistencia por Accidentes de Trabajo)
- Tuition & Educational Assistance  
(Matrícula y Asistencia Educativa)
- U.S. Savings Bond Purchase (age limit changed for 2022, now available for dependents up to the age of 18)  
(EE. UU. Bono de Ahorro)
- Vehicle Repair Assistance (new for 2022)  
(Asistencia con la Reparación de Vehículos y Mantenimiento)
- Wellness Program (new for 2022)  
(Programa de Bienestar)

## Here Are The Details For Each Of The PHIB Funds

- **Boots / Tools Purchase**

(Asistencia Para Botas y Herramientas)

- This fund reimburses qualifying members for their purchase of work boots and non-power tools
- Boots and Tools must be made in the U.S.A. in order to qualify for reimbursement
- Boots must be specific work boots. No other shoe or boot expense will be reimbursed
- Any tool powered by a battery, or a power cord is excluded from this program
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/pzwkp881asujen/>
  - Spanish: <https://cuppphib.wufoo.com/forms/x1au33yh10homej/>

- **Fuel Cost Assistance**

(Asistencia con el Costo de Gasolina)

- This fund reimburses qualifying members for their purchase of fuel and fuel gift cards
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/z1j052xx1igvifl/>
  - Spanish: <https://cuppphib.wufoo.com/forms/m1yfmrxr09txz35/>

- **Home Purchase Closing Cost Assistance**

(Asistencia con Los Costos de Cierre para Compradores de Vivienda)

- This fund reimburses qualifying members for costs incurred in the purchase of a home
- The purchase must close, and the mortgage funded for the closing costs to be reimbursed
- Costs are only reimbursed if the home is titled into the name of the member, and/or the member's legal spouse
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/z2ocfd617o7xwt/>
  - Spanish: <https://cuppphib.wufoo.com/forms/z1kn7y7t1lx76s4/>

- **Legal Assistance**

(Asistencia Legal)

- This fund reimburses qualifying members for out-of-pocket legal expenses
- The following legal expenses are excluded from this program: labor, employer, SWRCC related legal issues, violent crimes, and any driving violation related to the use of drugs or alcohol
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/r1qh0md31avl5tw/>
  - Spanish: <https://cuppphib.wufoo.com/forms/z15j0s0b0biza2c/>

- **Licensed Day Care Assistance**

(Programa de Cuidado Infantil - Guardería con Licencia)

- This fund reimburses qualifying members for day care costs incurred
- Only receipts from licensed day care centers will be accepted. The day care center's license number must appear on the receipt
- The expense must be for the member's legal dependent
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/z9ag1lz07sgaoo/>
  - Spanish: <https://cuppphib.wufoo.com/forms/mwgf6oc0bgkfu9/>

- **Member Medical Assistance**

(Asistencia Médica Para Miembros)

- This fund reimburses qualifying members for out-of-pocket medical related costs that have not been covered by their insurance, their employer, or any other 3<sup>rd</sup> party
- This program covers medical expenses paid by the member, including expenses for the members legal children or dependents
- This program includes standard medical treatment, dental, covid-19 related medical, optical, and psychological
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/zn2cl8z124vzbz9/>
  - Spanish: <https://cuppphib.wufoo.com/forms/k9pmvgu18bot6a/>

- **On-The Job Injury Assistance**

(Asistencia por Accidentes de Trabajo)

- This fund reimburses qualifying members for out-of-pocket costs incurred due to a non-exempted on-the-job injury while working on, or traveling to a union job
- Exempted injuries would include injuries that occur while under the influence of drugs or alcohol and injuries incurred while performing prohibited actions while on the job
- You may not apply for this program if you have filed a worker's comp claim or a grievance against the employer for this injury
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/qsd2lcn0vxibz1/>
  - Spanish: <https://cuppphib.wufoo.com/forms/m1vf5u7m0i6dj9q/>

- **Tuition & Educational Assistance – Carpenters Scholarship**

(Matrícula y Asistencia Educativa)

- This fund reimburses the member, member’s children, and the member’s legal dependents for qualified expenses related to their education
- The member, member’s children, and the member’s legal dependents are eligible for this program
- A child is defined as a biological, adopted, legal step, or foster child
- A dependent is defined as a person that is claimed on the member’s federal tax return
- All accredited college classes are covered by this fund
- School expenses directly tied to educational costs are covered by this fund
- Sports programs are specifically excluded from this fund
- Only specific trade school programs are covered by this fund. Please review the list of approved trade school programs
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/swocfx0lsgss0/>
  - Spanish: <https://cuppphib.wufoo.com/forms/z167pa370df07n3/>

- **U.S. Savings Bond**

(EE. UU. Bono de Ahorro)

- This fund reimburses qualifying members for the purchase of a United States Savings bond
- No other type of bond or savings account qualifies for this program
- The bond must be purchased in the name of your child. Bonds may be purchased for dependent children up to the age of 18
- This program is only for purchases made by the member
- No other name may appear on the savings bond
- Please note: the purchase price of the bond and the reimbursement amount may be up to \$500.00 – the face value of the bond may be a higher amount
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/wn3lufg0uk8bba/>
  - Spanish: <https://cuppphib.wufoo.com/forms/mxejl281y4lx37/>

- **Vehicle Repair & Maintenance Assistance**

(Asistencia con la Reparación de Vehículos)

- This fund reimburses qualifying members for their payment for vehicle repairs and maintenance, or for the purchase of parts needed for vehicle repairs or maintenance
- This program is only for expenses incurred by the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/z16l11z01djb18v/>
  - Spanish: <https://cuppphib.wufoo.com/forms/m1z0k34v106oe4u/>

- **Wellness Program**

(Programa de Bienestar)

- This fund reimburses qualifying members for their purchase of goods or services related to their wellness
- This may include exercise equipment, gym memberships, vitamins and supplements, or any other items directly related to the members physical or mental wellness
- This program is only for expenses incurred by the member and for the member
- The link to apply for this program is:
  - English: <https://cuppphib.wufoo.com/forms/z17tt0h10arnbe5/>
  - Spanish: <https://cuppphib.wufoo.com/forms/mqgdmwx00mdcg5/>

Congratulations on volunteering enough hours to be a part of this great program. Please feel free to call me, or your local CUPP Manager or CUPP Coordinator with any questions. Good luck with your application!

Thank you,



**Marc Shapiro**

**CUPP Administrator**

Mobile: (213) 817-2042

Southwest Regional Council of Carpenters

[swcarpenters.org](http://swcarpenters.org)



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